



BYSTANDER INTERVENTION TRAINING

Empowering employees to become active allies in creating a safe and inclusive workplace environment.

LEARN MORE

Bystander intervention training equips individuals with the skills and confidence to safely intervene in situations where harm or misconduct may occur, fostering a culture of active bystandership and promoting a safer, more respectful workplace environment.

PREVENTING HARASSMENT AND DISCRIMINATION

- Training provides employees with the skills and confidence to intervene when they witness harassment or discrimination.
- It fosters a culture where bystanders feel responsible for promoting respect and inclusion in the workplace.
- By encouraging bystander intervention, training sends a clear message that harassment and discrimination will not be tolerated.



PROMOTING SAFETY AND WELL-BEING



- Training helps employees recognize early signs of potential harm or conflict in the workplace.
- Bystander intervention training equips employees with tools and techniques to intervene safely and effectively.
- Intervening early can de-escalate situations and prevent them from turning into more serious incidents.

STRENGTHENING TEAM DYNAMICS

- When employees know they can rely on their colleagues to intervene if needed, trust within teams grows stronger.
- Bystander intervention training encourages open communication about unacceptable behaviors and promotes accountability.
- Teams that actively support each other's well-being are more cohesive and productive.



UPHOLDING ORGANIZATIONAL VALUES



- Bystander intervention training aligns with values such as respect, integrity, and fairness, reinforcing their importance.
- By promoting a culture of intervention, organizations signal that all employees share responsibility for maintaining a positive work environment.
- Publicly advocating for bystander intervention reflects positively on the organization's commitment to ethical conduct and employee well-being.

LEGAL AND COMPLIANCE COMPLIANCE

- Bystander intervention training helps organizations fulfill their duty to provide a safe and respectful workplace as required by law.
- Proactive intervention can reduce the likelihood of legal disputes and costly litigation related to harassment or discrimination.
- By implementing bystander intervention training, organizations demonstrate that they have taken reasonable steps to prevent and address workplace misconduct.

