



# SEXUAL HARASSMENT TRAINING

Foster a safe and respectful environment for all.

## LEARN MORE

Sexual harassment is a violation of personal dignity and a barrier to equality. This training package is designed to equip participants with the knowledge and skills to recognize, prevent, and respond to sexual harassment in various settings.

### UNDERSTANDING SEXUAL HARASSMENT

- Defining sexual harassment and its different forms: quid pro quo, hostile environment.
- Recognizing the power dynamics that contribute to sexual harassment.
- Impact of sexual harassment on victims and work/study environments.



### LEGAL FRAMEWORK & CONSEQUENCES

- Overview of laws and regulations addressing sexual harassment.
- Legal consequences for individuals and organizations.
- Recent high-profile cases and their outcomes.

### IDENTIFYING SEXUAL HARASSMENT

- Recognizing behaviors that constitute sexual harassment.
- Understanding the difference between flirtation and harassment.
- Addressing microaggressions and inappropriate comments.



### REPORTING & RESPONDING

- Creating clear reporting channels within organizations/institutions.
- Providing guidance on how to report incidents confidentially and safely.
- Exploring the role of witnesses and supporting victims.

### PREVENTION & CREATING SAFE SPACES

- Promoting a culture of respect and consent.
- Conducting training and awareness campaigns.
- Strategies to prevent retaliation against victims and reporters.



### BUILDING A SUPPORTIVE COMMUNITY

- Encouraging bystander intervention to prevent harassment.
- Fostering a community that stands against harassment.
- Providing resources for counseling and support for victims.