ANTI−DISCRIMINATION TRAINING

Empower your workforce with knowledge and awareness through our comprehensive anti-discrimination training, fostering an inclusive environment where diversity thrives.

LEARN MORE

Discrimination is a serious issue that affects individuals and communities across various aspects of life, including education, employment, housing, and more. This training package aims to provide a comprehensive understanding of what discrimination is, its various forms, and how to prevent it.

UNDERSTANDING DISCRIMINATION

- Definition of discrimination and its key components.
- Different forms of discrimination: racial, gender, age, disability, etc.
- The impact of discrimination on individuals and society.

LEGAL FRAMEWORK & PROTECTED CATEGORIES

- Overview of anti-discrimination laws and regulations.
- Identification of protected categories: race, color, sex, religion, national origin, etc.
- Examples of discrimination cases and their legal outcomes.

RECOGNIZING & ADDRESSING DISCRIMINATION

- Identifying subtle and overt forms of discrimination.
- The role of biases and stereotypes in discrimination.
- Strategies for addressing and reporting discriminatory incidents.

CREATING INCLUSIVE ENVIRONMENTS

- Promoting diversity and inclusion as preventive measures.
- Fostering a respectful and equitable workplace/school environment.
- Implementing inclusive policies and practices.

BYSTANDER INTERVENTION

- Empowering individuals to intervene and support targets of discrimination.
- Safe and effective ways to address discriminatory behavior.
- Creating a culture where bystanders are active allies.